



He did not waver at the promise of God through unbelief, but was strengthened in faith, giving glory to God, and being fully convinced that what He had promised He was also able to perform.

Romans 4:20-21

Policy Handbook

Leadership

The leadership of Iron Faith Homeschool Cooperative is directed by a dedicated board, which operates under the ultimate authority and oversight of Faith Church of Christ elders.

Family Membership Agreement

By joining our cooperative, each family commits to active participation, shared responsibility, and mutual respect. To ensure a safe, organized, and enriching environment for our children, please read and agree to the following policies.

Membership Fee

To help cover our shared facility each family pays a non refundable \$50 family membership fee when joining and then yearly at renewal. All dues must be paid by 30 days after enrollment.

Background Check

To ensure the safety of all students, every adult participating in the co-op must pass a background check through Faith Church of Christ. The cost is \$25 per person and paid upon registration.

Parent On-Site Requirement

A parent or legal guardian must remain on-site with their children during the entire co-op day. Dropping children off is strictly prohibited.

Active Service

Every parent must fulfill their assigned cooperative duties each week.

Respect for Facilities

Parents and children will respect Faith Church of Christ facility by keeping classrooms tidy, staying out of restricted areas, and participating in the end-of-day clean-up routine. As a co-op we will leave the facility better than when we found it.

Dress Code & Speech

All members agree to use encouraging language, refrain from gossip, and dress in a modest, family-friendly manner appropriate for active learning.

Cancellation Policy

Co-op sessions may be canceled due to inclement weather, hazardous road conditions, or widespread sickness. Leadership will make every effort to announce cancellations at least 2 hours prior to the start of co-op.

Illness Policy

To protect the community, families must keep children home if they exhibit symptoms like fever, vomiting, diarrhea, or a contagious rash within 24 hours of a co-op meeting.

In the event of illness or an emergency, parents must notify the board as early as possible.

Photography Policy

Many photographs are taken at Iron Faith events. Although some of them are for private and in house use, others may be for Iron Faith and Faith Church of Christ communications and marketing purposes. Iron Faith families who prefer for their children not to appear in a group picture that might go on a future website or social media outlet are responsible for removing their children from the area where photos are being taken.

Allergy/Medical Needs

Parents assume all responsibility for their child's medical needs, and the co-op is not liable for any allergic reactions or medical emergencies that occur during co-op hours.

Attitude

All speech must be edifying, encouraging, and respectful. Coarse joking, gossip, slandering, and backbiting are not permitted. Members will actively pursue peace, choosing to build up peers rather than tear them down through cliques, exclusion, or bullying.

Respect for Authority

Parents and students must show immediate and cheerful respect to all co-op teachers, parent volunteers, and church staff.

Child Discipline

Parents retain primary responsibility for disciplining their own children. Cooperative teachers will use positive redirection, but persistent behavior issues will be referred directly to the parent on-site.

Conflict Resolution

Families agree to resolve personal or behavioral grievances privately and peacefully, following the biblical principles outlined in Matthew 18.

Emergency Contact

Parents must keep their emergency contact, medical alert, and allergy information up to date on their family profile at all times.

Electronics

To protect our learning time and friendships, we kindly ask students to keep cell phones and other electronic devices turned off and tucked away in their backpacks during co-op.

Dietary Restrictions

Parents of children with specific food allergies or dietary restrictions must provide all of their child's snacks and special treats for co-op days and events.